

**Steering Committee for the U of T Response to the
Truth and Reconciliation Commission Report:
Terms of Reference**

1. Review and recommend priorities concerning the Truth and Reconciliation Commission (TRC) of Canada's Calls to Action that are applicable to the University of Toronto. Specifically:
 - a) Make recommendations regarding how the University community can implement the TRC Calls to Action, in alignment with the University of Toronto's mandate and mission; and
 - b) Develop an inventory of existing divisional initiatives relating to the TRC's Calls to Action, and recommend how to build on promising programs and initiatives.

2. Review the role of the Council for Aboriginal Initiatives (including the respective roles of the Council and of First Nations House) in the oversight of:
 - a) Responses to the TRC Calls to Action and other Aboriginal Initiatives across the University; and
 - b) Initiatives furthering the President's Priority of re-examining and reinventing undergraduate education.

3. Review and make recommendations concerning:
 - a) Recruitment of and support for Indigenous students at the University of Toronto, at the undergraduate, second-entry and graduate levels on all three campuses.
 - b) Recruitment of and support for Indigenous employees, staff and faculty at the University of Toronto on all three campuses.
 - c) Indigenous alumni engagement and involvement, especially in the area of supporting student success.
 - d) Inclusion, where appropriate, of Indigenous content in curriculum throughout the University, and the enhancement of existing Indigenous-focused courses and academic programs.
 - e) Inclusion of Indigenous issues, research and themes in the University's programming, such as the Canadian sesquicentennial celebrations throughout 2017.

4. The Steering Committee may establish working groups to address each specific area identified and invite staff, faculty and students from within the University community to participate. People with relevant experience and expertise from outside the University may also be invited to participate.

5. Present to the President and the Vice-President and Provost an interim report of the Group's work by June 30, 2016, and a final report by December 31, 2016.